

OCTOBER 2017

Issue 2

Around
Community

CONGRATULATIONS TO NURSING EXCELLENCE WINNERS! ... The 2017 winners of Community's Nursing Excellence Awards will be honored at the annual awards banquet in November. *Please click on the list below to see a list of all nominees.* Winners in the five categories are:

- *Therapeutic Relationships*
Jennifer Stier, BSN, RN
- *Patient-Focused Care*
Sue Grissom, RN
- *Art and Science of Nursing*
Dawn Sullivan-Wright, MSN, RN,
ACNS-BC, CEN
- *Facilitative Leadership*
Pamela Hunt, BS, MSN, RN, NE-BC
- *Evidence-Based Practice*
Amy Glover, BSN, RN, CNOR, CASC



The annual Society for Nursing Excellence event is at the Indianapolis Marriott North on November 10. The social hour begins at 6 p.m., dinner is at 7 and the awards ceremony at 8. Tickets are \$50, but past winners and 2017 nominees may purchase a ticket for \$25. *To get your ticket, please call 800-833-8003, and be sure to share any special dietary requests. Space is limited and reservations should be made by November 6.*



NEW WELLNESS YEAR, NEW CHALLENGE ... Ready to start earning wellness points that can pay you back with dollars for 2019 medical care? "Get Active in Autumn," the first steps challenge of the 2018 wellness year, is now underway. If you want to join in, you need to sign up by October 29. This is the first of nine wellness challenges for the new year, and the goal is to tally 210,000 steps by the end of the day on November 20. *To sign up, click on the link below and login to the*

MyWellness portal, then look for the signup opportunity near the top of the page.



SIMPLY DELIVERING EXCEPTIONAL CARE AT COMMUNITY WOMEN'S CENTER ●●●

Community Health Network's vision is to make exceptional care as easy to access and navigate as possible. That's the aim of the new Community Women's Center, adjacent to Community North. The five-story center opened this fall at 7120 Clearvista Drive, accessible from the hospital's main lobby. It gathers under one roof a wide range of services geared specifically toward the needs of women. The center includes Community Physician Network Ob/Gyn Care provider offices; a breast diagnostic center with walk-in mammography; CPN Breast Care provider offices; Community Maternal-Fetal Medicine; a multidisciplinary clinic (including cardiovascular, urogynecology, interventional radiology, endocrinology and chiropractic care); Community Behavioral Health; and a convenient Walgreens pharmacy and Starbucks coffee shop. *A public open house at the Community Women's Center is planned for Saturday, November 11, from 9 a.m. to noon.*

Refer a licensed behavioral health therapist and receive a referral bonus of **\$2,000!**



REFER A BEHAVIORAL HEALTH CAREGIVER, EARN A BONUS! ●●● Know someone who would be a great addition to our behavioral health team? Now's a better time than ever to make a referral, because through January 2018 we're placing strong emphasis on behavioral health recruitment and retention efforts with a special campaign. If you refer a great new team member, you may be able to take advantage of Community's enhanced employee referral bonus program. During this special campaign, Community is offering increased referral bonuses for behavioral health candidates—up to \$2,000, depending on the role for which you refer someone. And there are no limits on the number of behavioral health professionals you can refer! The most critical areas of need are youth/life skills specialists; licensed therapists (community-based, school-based, residential, outpatient/inpatient); and registered nurses (inpatient behavioral health). *Click on the careers page link below to read more about these three areas and other open positions. To learn more about the enhanced employee referral bonus program, please visit the employee referral page at the link below. And to make a referral, just navigate to the new HR Employee Portal > My Career > Submit A Referral.*



UPGRADING THE HR EXPERIENCE ••• It's been a few weeks since the launch of significant upgrades designed to ease some of the human resources tasks our team members undertake from time to time. The Community Service Center now offers live phone-in assistance for both HR needs and information technology issues at a single phone number, 317-621-7777. The center has fielded nearly 2,700 HR-related calls since the launch, and caller satisfaction is more than 80 percent, an exceptional success rate for a just-launched service. Meanwhile, the new online HR portal is getting a lot of activity, too. It offers a wide range of self-service options for HR-related tasks, and of our approximately 15,000 employees, about two-thirds have already dropped by to make use of the portal.

ALMOST TIME TO PICK YOUR BENEFITS! ••• The window for signing up to get next year's employee benefits opens October 30. The open enrollment process is super-simple, and for a lot of employees, there's nothing to do! Automatic re-enrollment means that if you don't want any changes to your benefits from what you've got right now in 2017, your benefits will simply carry over without any action on your part. Just be aware that if you want a healthcare or dependent care flexible spending account, or if you wish to participate in PTO Sell, you must re-enroll every year for those benefits. *Watch your mailbox and email inbox for more information about open enrollment.*

FLU POLICY: IT'S MANDATORY ••• Community's annual flu immunization campaign is now underway. Everyone on the Community team must be immunized by November 30, or get an approved exemption for medical or religious reasons. Those who have not done so face termination after November 30. It's easy to comply...just get your free flu shot from Community, or get one from your own provider or another clinic, or file for an exemption. You must do one of those things by November 30, and submit any required paperwork by the deadline, in order to be in compliance. *Please watch your email, check InComm or ask your manager for more details on how to comply and remain on the Community team.*



IHA CHOOSES COMMUNITY EMPLOYEE AS CAREGIVER OF THE YEAR ... Kendra Wood, NP, who serves a variety of patients at Community North, has been named Caregiver of the Year by the Indiana Hospital Association. The Caregiver of the Year Award honors an individual whose performance in the delivery of care is considered exemplary by patients and peers. The award will be presented at the association's annual membership meeting at the beginning of November.



DR. MCGOFF LEADS STATE MEDICAL ASSOCIATION ... John P. McGoff, MD, a Community emergency physician, has been elected president of the Indiana State Medical Association for 2017-18. Dr. McGoff was sworn in last month at the 168th annual ISMA convention in Indianapolis. At Community, Dr. McGoff has served on the board of directors and has chaired the emergency department, the emergency department quality assurance committee and the bylaws committee. He has held a number of ISMA roles in the past, has been president of the Indianapolis Medical Society and on its board of directors, and served on the Indiana Medical Licensing Board from 2012 to 2016.

DANCING WITH COMMUNITY'S STARS ... Our neighbors already recognize the exceptional care created by our team members. Now, our caregivers are earning kudos for exceptional dancing, too! In two separate fundraising events themed after the popular "Dancing With the Stars" program, Community employees danced off with People's Choice awards. Kimble L. Richardson and his dancing partner were winners at the recent "Dancing with the Boone County Stars" event that benefited Mental Health America of Boone County. Meanwhile, Dena Aleksa and her dancing partner were honored in the 2017 "Dancing With Our Stars" event that benefited Meal On Wheels of Hamilton County.



Kimble L. Richardson



Dena Aleksa



SEASONS AND TOUCHPOINT HOST OPEN HOUSE ... The public is invited to an open house hosted by Seasons Acute Behavioral Health Unit and Community Touchpoint at the Community Behavioral Health Pavilion on the North campus. Scheduled from 7 a.m. to 6 p.m. on Thursday, October 26, the event is a chance to meet staff, hear about programs and see the unit. Seasons is Community's behavioral health program designed to care for patients age 65 and older, and Community Touchpoint brings together a variety of Community services to assist seniors and older adults.

CALLING COMMUNITY'S SCHOLARS ... Providers, nurses, pharmacists, physical therapists, psychologists, social workers and others engaged in scholarly works are invited to view and share presentations at the third annual Multidisciplinary Scholarly Activity Symposium next spring. The event, planned by Community and the University of Indianapolis, is intended to spur discussion and multidisciplinary collaboration in future scholarly studies. The call for submissions will run from December 1, 2017, through January 15, 2018, and the event itself takes place May 23, 2018, at the University of Indianapolis. *Questions? Please email Kaylee Burget at the link below.*

